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TAB A

#### REGIONAL SUPPORT BASES OVERSEAS (RSB):

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#### **SUMMARY:**

We have examined the feasibility of reestablishing Regional Support Bases (RSB) worldwide. Presented below are our findings and recommendations which are derived primarily from the experience of officers serving in the various administrative disciplines in the Agency.

In principle, we <u>are recommending</u> that overseas Regional Support Bases be established to meet the needs of the DDO.

There are certain conditions which pertain in our paper:

- 1. That there is available ceiling for Agency positions overseas; and,
- 2, That additional expenses can be covered by early identifications of the costs for future budgets.

#### OVERALL MISSION:

In concept, the overall mission of an overseas Regional Support Base (RSB) would be to provide efficient, timely, and cost-effective administrative support to all stations and bases within a geographic area of responsibility. An RSB should be located in a country which projects a future of relatively certain political stability and situated in a city which affords easy access to transportation routes (air and sea) to support its areas of responsibility.

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respond to support requirements in a more timely and cost-effective manner than similar support from Headquarters. The typical RSB would consist of the following administrative units: Logistics, Finance, Security, Medical Service, Records Management, and Auditors. There would also be an option for a Personnel Officer assigned to the RSB. Each administrative unit

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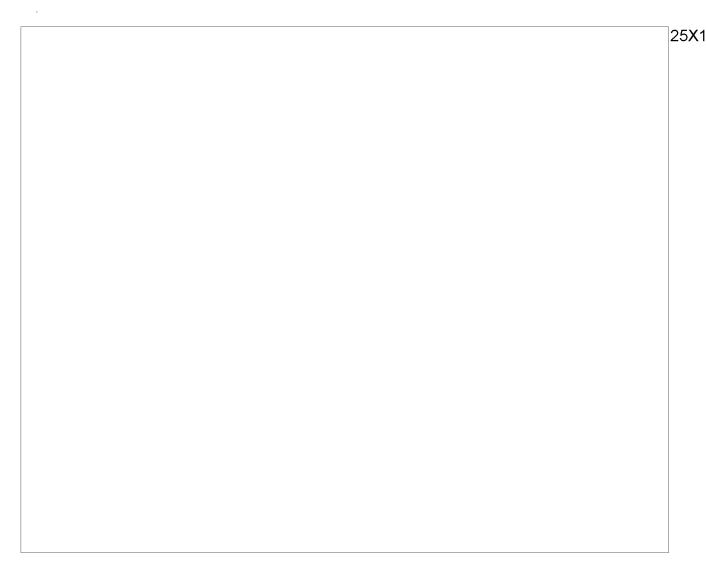
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would be composed of personnel who are careerists in their specific fields. The management and direction of the "facility" would be the responsibility of a senior MG Careerist. The role of the Deputy could be filled by either a second MG'er or by a member of another administrative career service. The suggestion of an organization and the role and function of each administrative discipline follows.

<u> </u>		
ORGANIZATION OF RSB:		
Listed below is an administrative organizational breakdown of a Regional Support Base whose responsibility would include		
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#### CHIEF OF INSTALLATION AND DEPUTY:

The Chief of Support, hereafter called the Chief of Installation would be responsible for the efficient, timely and cost-effective management and direction of the "facility" and its total mission. He is responsible to execute Headquarters policy and to establish RSB policy, as appropriate. This responsibility includes the supervision of all base personnel and the well-being of dependents. The Chief of Installation will be expected to motivate as well as create a sense of unity and pride among RSB personnel. This officer will make periodic visits to all stations and bases within his area of

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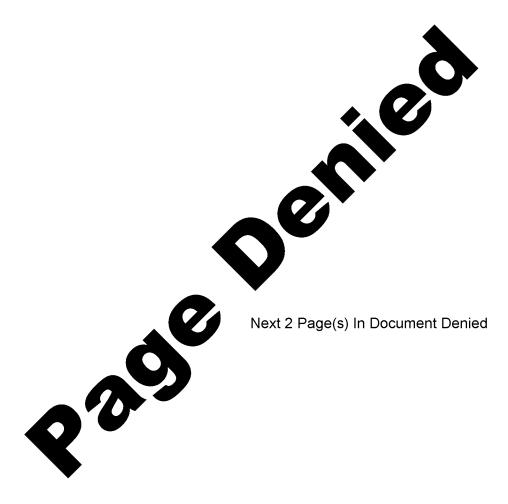
responsibility and through discussions with the COS/COB and station/base personnel, gain the maximum in on-site understanding of ways to continually improve overseas RSB support to each location. He should be prepared to consult on short notice with any stations on operational or personnel situations which need administrative attention. The Deputy Chief of Support would be responsible for the everyday management of the overseas RSB and its personnel. The Deputy would act on behalf of the Chief of Installation during his absence. The Deputy Chief of Support could be drawn from any of the following three career services: MG, OP, or OL.

#### LOGISTICS UNIT:

This Unit would be composed of a Chief of Logistics, an
experienced Logistics Officer, and a Logistics Assistant, who
could be a contract or staff wife. Specifically within the
mission of the RSB Base, we would recommend that the Logistics
Unit take most of the Logistics function off of Area Division
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Headquarters staffs. 25X1

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#### COST EFFECTIVENESS:

It is difficult to determine if our recommendation to reestablish RSB's will be cost-effective. Bases will be costly, but they should be very effective in enhancing the administrative support to the DDO in the field. Some cost figures are able to be estimated. For example, the support of permanent individuals at an RSB will cost between

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To determine <u>real</u> effectiveness, an in-depth cost-and-production analysis should be done. It is our view that the costs of RSB will be significantly higher than support costs now are, but that the value of the enhanced support will make it worthwhile.

#### OTHER COMMENTS:

CRAFT will make a major impact in lightening administrative workloads. No one really knows how much CRAFT will help, but it will make a huge difference in how records are kept, reports are filed and statistics and inventories are kept.

There is no substitute for "being there." An RSB whose members travel to the field will bring a far better recognition of the problems when they surface and a far better range of options for solving them. This "familiarity" is admittedly an intangible but, we submit, a very important ingredient in reaching the goal of first-rate support to the field.